



SPANISH ACTION PLAN FOR THE DEVELOPMENT OF THE ROMA COMMUNITY 2010-2012

Ministry of Health, Social Policy and
Equality

June 2011

SPANISH ACTION PLAN FOR THE DEVELOPMENT OF THE ROMA COMMUNITY 2010-2012

- Brief introduction
- Origin and drafting process of the Plan
- Content
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BRIEF INTRODUCTION

INTRODUCTION

- No official statistics, but Roma population estimated : 600.000/800.000
- Heterogeneous territorial distribution
 - But 45% in Andalucía
- The Constitution of 1978 : Spanish Roma on an equal legal footing with other Spanish citizens. Article 14 guarantees equality and full citizenship, and prohibits discrimination on grounds of racial origin, religion and gender for all citizens.

INTRODUCTION

Spain was the first country in Europe to adopt a national programme for Roma. The adoption of the **Programa de Desarrollo Gitano (Programme for the Roma development)** in 1988 was the result of a Motion of the Congress of Deputies, dated 3 October 1985, calling for the implementation of an action plan to foster social development for Spain's Roma and improve their standard of living while respecting their cultural difference as a people

→ **INSTITUTIONAL AND POLITICAL
COMMITMENT**

ORIGIN AND DRAFTING PROCESS OF THE PLAN

ORIGIN AND DRAFTING PROCESS

○ **Background :**

- First draft in 1989: didn't succeed
- Strategies and priorities contained in annual calls for grants:
 - Roma Development Program (regions and municipalities)
 - 0,7 % personal income tax (NGOs)
 - *Régimen general* (dairy work of NGOs)

○ **Claim of the Roma NGOs (within the State Council of the Roma Community) :** to adapt the Roma Development Programme

ORIGIN AND DRAFTING PROCESS

The Plan is also the result of current Government's commitment toward the Roma:

- **Electoral manifesto of the current government:**
 - 2004-2008 : creation of the State Council and the Institute for Roma Culture
 - 2008-2012 : To approve a Plan for the development of the Roma Community
- One of the first **public hearings by the Minister of Education** (then responsible for Roma Issues) (on 29 th april 2009: *“as we did in the previous legislature, we will devote special attention to the Roma. We will adopt a plan of action to improve their living conditions, and in its design the State Council of the Roma will have an active participation”*)

ORIGIN AND DRAFTING PROCESS

Main objectives pursued when drafting the Plan:

- Design principles and strategies on which to base policies targeting the Roma community.
- Promote and coordinate policies and improve the efficiency of the resources that target the Roma community or that may affect their social status.
- Define the overall objectives and goals to be achieved during its validity
- Identify and coordinate areas of intervention and define priorities for the period
- Develop a catalog of measures
- Set annually, or for the entire period, the funds available and their distribution among the proposed measures.
- Define and coordinate the agents involved in the successful development of the Plan

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ORIGIN AND DRAFTING PROCESS

DRAFTING PROCESS

○2008:

-documents prepared within each of the 5 working groups of the State Council (Ministries, Roma NGOs and experts) : setting up of goals and measures

○2009:

-consolidation by the Ministry of education and resent to working groups, Ministries and experts

-definition of resources, (budget of the Plan)

-final draft : Ministries and State Council

○2010:

-presented to the regions in february (meeting of general directors)

-Approved by Cabinet Agreement 9 april 2010

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CONTENT

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CONTENT

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CONTENT

- GUIDELINES:
 - Equality
 - Citizenship and participation
 - Social Inclusion
 - Institutional cooperation

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CONTENT

○ GENERAL OBJECTIVES:

- Through the eight areas of action in which the Plan is structured, it seeks to achieve three main objectives:
 - 1) Deepen and advance the design of specific strategies and actions aimed at improving the image of the Roma population, eradicating all forms of discrimination and promoting equal treatment and effective participation in society.
 - 2) Conduct specific actions in priority areas of intervention in order to progress in the achievement of the main objective of supporting the full exercise of rights and access to goods and services of the Roma population, with the participation and collaboration of all stakeholders.
 - 3) Contribute to the promotion of the European policy in favour of the Roma population and participate in its development.

→ AREAS OF INTERVENTION

→ OBJECTIVES

→ ACTIONS UNDER
OBJECTIVES

AREA 1: CITIZENSHIP, EQUAL TREATMENT AND NON-DISCRIMINATION

● OBJECTIVES

- **1. Combat all forms of discrimination against Roma population, whether direct or indirect, as well as multiple discrimination, taking into account other factors apart from ethnic origin, such as gender, disabilities, nationality, etc., thus ensuring equal treatment and non-discrimination.**
- **2. Change the image of the Roma population in the eyes of the general population.**
- **3. Combat all forms of gender discrimination.**
- **4. Promote equal participation of Roma women and men in the various public and private institutions and in the Roma representative bodies.**

CONTENT : AREAS OF INTERVENTION

○ **AREA 2: EDUCATION**

- **1. Normalise the enrolment rates of Roma population in pre-school education.**
- **2. Normalise the enrolment rates of Roma population in primary and secondary education.**
- **3. Facilitate university entrance and permanence of young Roma.**
- **4. Carry on with literacy teaching and education of Roma women and men from the age of 16 to the adult age in order to promote the eradication of illiteracy.**
- **5. Train teachers to develop an intercultural education where the Roma culture is equal to the rest of cultures in Spain.**
- **6. Encourage the incorporation of a reference to Roma population in the curriculum of Compulsory Primary and Secondary Education.**
- **7. Continue to promote the knowledge of the situation of the Roma population with regard to education.**

- **AREA 3: EMPLOYMENT AND ECONOMIC ACTIVITY**
 - **1. Promote the training of Roma population for their access to employment, retention and advancement.**
 - **2. Establish the priority action guidelines for the access of Roma population to self-employment and to the labour market.**
 - **3. Improve information and data collection, disaggregated by gender, on the employment situation of the Roma population.**
 - **4. Mainstreaming of gender, equal treatment and non-discrimination in all policies on employment access, retention and advancement of the Roma population**

○ AREA 4: SOCIAL ACTION

- **1. Guarantee Roma population access to social protection systems and to the existent resources, goods and services.**
- **2. Encourage the participation of the Roma population in public life and in the resolution of all issues that affect them.**
- **3. Improve knowledge on the situation of the Spanish Roma population, as well as the situation of the Roma coming from the European Union and other countries.**
- **4. Mainstreaming of gender and equal treatment in all actions to be carried out in the field of Social Action and Social Services.**

○ AREA 5: HEALTH

- **1. Provide better access to and use of health services, establishing the basis for a normalised relationship between the Roma community and the health system.**
- **2. Reduce the gap that persists in certain health indicators between the Roma community and the entire Spanish population.**
- **3. Ensure permanent knowledge on the health status of the Roma community and on related actions.**

○ AREA 6: HOUSING

- **1. Promote access of Roma population to normalised quality housing.**
- **2. Propose measures to eradicate shantytowns.**
- **3. Lead a policy on the housing inclusion of the Roma population.**
- **4. Uphold an information system on housing and the Roma community.**

CONTENT : AREAS OF INTERVENTION

○ **AREA 7: CULTURE**

- **1. Disseminate Roma Culture values and its contribution to common cultural heritage.**
- **2. Establish coordination and collaboration links with the Foundation Institute for Roma Culture.**
- **3. Adopt regulations and legislations to support the cultural rights of the Roma population.**
- **4. Design proposals aimed at increasing the participation of Roma youth and women in society in order to promote discussion on Roma culture issues.**

- **AREA 8. THE ROMA POPULATION IN THE EUROPEAN POLITICAL AGENDA**
 - **1. Participate actively in the European institutions and for developing initiatives in collaboration with other countries.**
 - **2. Contribute to the improvement of the status of the European Roma population during the Spanish Presidency of the European Union.**

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BUDGET

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BUDGET

AGGREGATE BUDGET ESTIMATE OF THE SPANISH GENERAL STATE ADMINISTRATION, 2010-2021	
Areas	2010-2012
Citizenship, equal treatment and non discrimination	€1,454,264
Education	€19,255,371
Employment and economic activity	€26,983,719
Social welfare	€9,757,821
Health	€3,048,862
Housing	44,144,886
Culture	€1,631,082
The Roma population in the European agenda	€85,578
TOTAL	€107,161,582

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EVALUATION

EVALUATION

- The monitoring and evaluation of the Plan shall involve the following actions:
 - a) Indicators of the Plan
 - b) Working Groups of the State Council of the Roma People
 - c) Monitoring reports
 - d) Final Plan evaluation report.

EVALUATION

- In the last quarter of 2011, the Plan shall be updated with the purpose of identifying new actions to be incorporated and, in particular, give a boost to priority actions.
- Annual operational plan: every year, an operational plan concerning the development of the Plan shall be carried out in each area, specifying as much as possible the actions to be performed, indicating a deadline and the body or organisation responsible for their development and financing.

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BALANCE

BALANCE

STRONG POINTS

- POLITICAL COMMITMENT
- COOPERATION OF NGOs
- COLLABORATION AND COMMITMENT
AMONG DIFFERENT MINISTRIES

WEAK POINTS

- NATIONAL PLAN. The involvement of the
regions not within the Plan but through the State
Council working groups



THE FUTURE : THE NATIONAL STRATEGY AFTER THE EU FRAMEWORK

THE FUTURE

- Still not defined
- The Action plan fits well to the objectives of the Commission but needs to be updated
- Process:
 - Working groups of the Ministries (responsible of the 4 areas and EU funds)
 - State Council
 - Regions and municipalities

The Plan can be consulted at:

ENGLISH:

http://www.romadecade.org/decade_action_plans

SPANISH

<http://www.msps.es/politicaSocial/inclusionSocial/docs/planDefinitivoAccion.pdf>

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○ Thank you!